

HEARING PROCEDURE

The hearing will be informal, without formal rules of evidence, but will be similar to trial procedure in sequence. SOPOA shall have the burden of proof, by a preponderance of the evidence, but shall endeavor to present all relevant facts, whether favorable to its position or not. The "jury" shall be the SOPOA Board of Directors. The "judge" shall be the SOPOA President, who may seek input from all persons present on questions of procedure. A decision requires that at least 5 Directors vote for the decision.

Hearing sequence:

Opening statements: SOPOA
Other Party(ies)

All witnesses will swear or affirm to tell the full truth

Presentation of SOPOA's position by witnesses, documentation, or otherwise; other Party(ies) shall be able to cross examine witnesses and to see and ask questions about documents and other evidence

Witnesses can be re-called

SOPOA rests

Presentation of other Party(ies) position by witnesses, documentation, or otherwise; SOPOA shall be able to cross examine witnesses and to see and ask questions about documents and other evidence

Witnesses can be re-called

Other Party(ies) rests

Closing statements—SOPOA
Other Party(ies)

SOPOA Board Decision, which may not be immediate